



FBO PARTNERS CPA

PROFILE



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1.0 INTRODUCTION

Background

FBO Partners CPA is a firm of Certified Public Accountants incorporated in Uganda with the aim of providing quality professional services to a broad spectrum of clients. The Firm's team comprises a team of highly trained and skilled professionals with extensive experience in various fields. Our professional team consist of fulltime professionals, and Associate Consultants.

We have been recognized as professional service providers by the Institute of Certified Public Accountants of Uganda (ICPAU), Uganda Revenue Authority (URA), Uganda Registration Services Bureau (URSB). We are appointed by Uganda Revenue Authority as Tax Agents and are licensed to operate by Mukono Municipal Council, are pre-qualified by the Office of the Auditor General (OAG), Bank of Uganda (BOU), Insurance Regulatory Authority (IRA) and Ministry of Trade, Industries and Cooperatives (MTIC) to provide external audit services to their sector players. Our operations are covered by PAX Insurance Company Ltd for year 2024.

Our range of services include;

- ☑ External audits, Internal / Management audits, Investigation audits,
- ☑ Accounting (Financial accounting and Management accounting services),
- ☑ Taxation services (tax planning, tax health checks, and tax compliance),
- ☑ Business planning & reviews, Monitoring and evaluation, Training in financial, tax, and accounting.

We also provide human resource recruitment & placement services, and business health checks.

Location



Our offices are located in Kiwanga-Namanve trading center, near Namanve Industrial Park, in our own premises (on-going works). The location gives us access to existing and up-coming business facilities of Namanve Industrial Park.

1.1 What We Stand For



FBO Partners has a team of *professionals who abide by the core values of Professionalism, Integrity, and Customer care. Our engagements are guided by a bond of professionalism which enables us to always aim for quality delivery of services.*

1.2 Our Vision 

To be one of the leading providers of professional accounting and consultancy services in Uganda and beyond.

1.3 Our Mission 

To offer quality, effective and efficient services as well as innovative business solutions to our clients.

1.4 Our philosophy 

To add value to business Partners for results beyond their targets.

1.5 Core Values 

- Integrity
- Professionalism
- Innovation in business solutions
- Teamwork

1.6 Pre-Qualification and Membership Status

FBO Partners has been prequalified and enlisted by the following bodies:

PREQUALIFICATIONS / RECOGNITION

1. Office of the Auditor General



BANK OF UGANDA

2. Bank of Uganda 2024 - 2025



3. Ministry of Trade, Industries and Cooperatives (MTIC) 023 -2025

4. Insurance Regulatory Authority 2024



5. Uganda Revenue Authority as Tax Agent



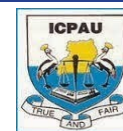
6. Financial Intelligence Authority



7. Mukono Municipality Council 2024

MEMBERSHIP

1. Institute of Certified Public Accounts of Uganda



2. Institute of Internal Auditors of Uganda



2.0 MANAGEMENT TEAM

The Firm is headed by two (2) professional accountants with vast experience in various business sectors. The Partners bring together their vast individual experiences to offer high quality services and are assisted by a team of fulltime staff and associate consultants.

2.1 Partners



BERNARD OCHAN:

MBA (MUK), CPA (K), CPA (U),

Bernard is the Managing Partner of the Firm and he has over 20 Years' experience in Accounting, Audit & other Assurance services and has led audit teams in the audit of International and Local entities, Government entities, Donorfunded Government projects, NGOs, Internal audits, and other related consultancies.

He has led teams in the audits and assurance services.

Bernard has worked in several International and local entities that include;

- BAT (K),
- East African Breweries Ltd,
- Inscor (U) Ltd, and
- Markhouse CPA

Bernard has Membership in the following Professional Organizations:

- Member of the Institute of Certified Public Accountants of Uganda - No. 586
- Member of Institute of Certified Public Accountants of Kenya - No 4206
- Member of Institute of Internal Auditors Uganda Chapter - No 1757974
- Member of ISO 31000 Risk Management Professionals - Certificate No 13222

Bernard has served in various boards and committees as follows;

- Current managing Partner of FBO Partners Certified Public Accountants,
- Member of the Technical Panel Sub-Committee of Institute of Certified Public Accountants (U) 2016-18 , 2018-2020 and 2021-2022
- A member of the Audit & Risk Committee of Uganda Technology and Management University (UTAMU) - 2022 to 2025.
- Director of Admark Management Services Ltd.
- Current board member of Gildedhands Investment Company Ltd.
- Treasurer of Rotary Club of Kampala Ssesse Islands 2016/17.
- CPA SACCO Supervisory Committee Chairperson 2014-16

Bernard also has vast training and consultancy experience in Accounting, Audit, Risk Management, and Taxation and has facilitated trainings in the following institutions;

- Eastern & Southern African Management Institute (ESAMI),
- Team Business Institute as a trainer, and
- Trans-African Management Institute.

He was a visiting Lecturer of Ndejje University and Victoria University Kampala in;

1. Income Tax.
2. Management Accounting.
3. Financial reporting,
4. External auditing



RHODAKASINDA:

MBA (ESAMI)
B.COM (MUK),
CPA (U)

Rhoda is a Partner in FBO Partners. She

has over 12 years of experience in professional Firms and Service Companies. She draws her experience from;

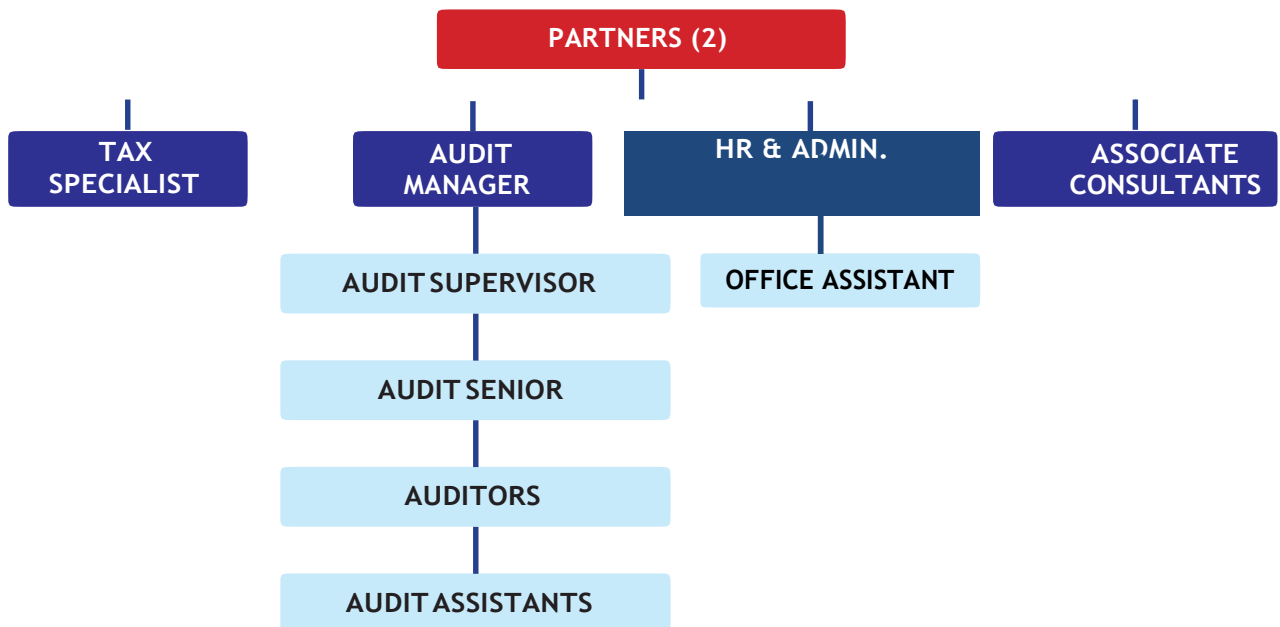
1. FBO Partners CPA
2. Kisaka & Company CPA,
3. NINA Interiors Ltd,
4. CASE Hospital
5. Straight Talk Foundation

Rhoda is a professional accountant and a member of the Institute of Certified Public Accountants of Uganda. She is an active a member of;

- Women in Accountancy group of ICPAU,
- CPA (U) SACCO,
- Old Budonian Club, and
- Currently she is actively providing Financial and Accounting services to Straight Talk Foundation.

Rhoda has gained wide technical and supervisory skills in external audit and Consultancies of International and Local NGOs, Government entities & departments, financial institutions, and private limited entities. She has led finance teams as a head of finance especially in the areas of budgeting and financial controls.

2.2 ORGANIZATION CHART



2.3 STAFF OF THE FIRM

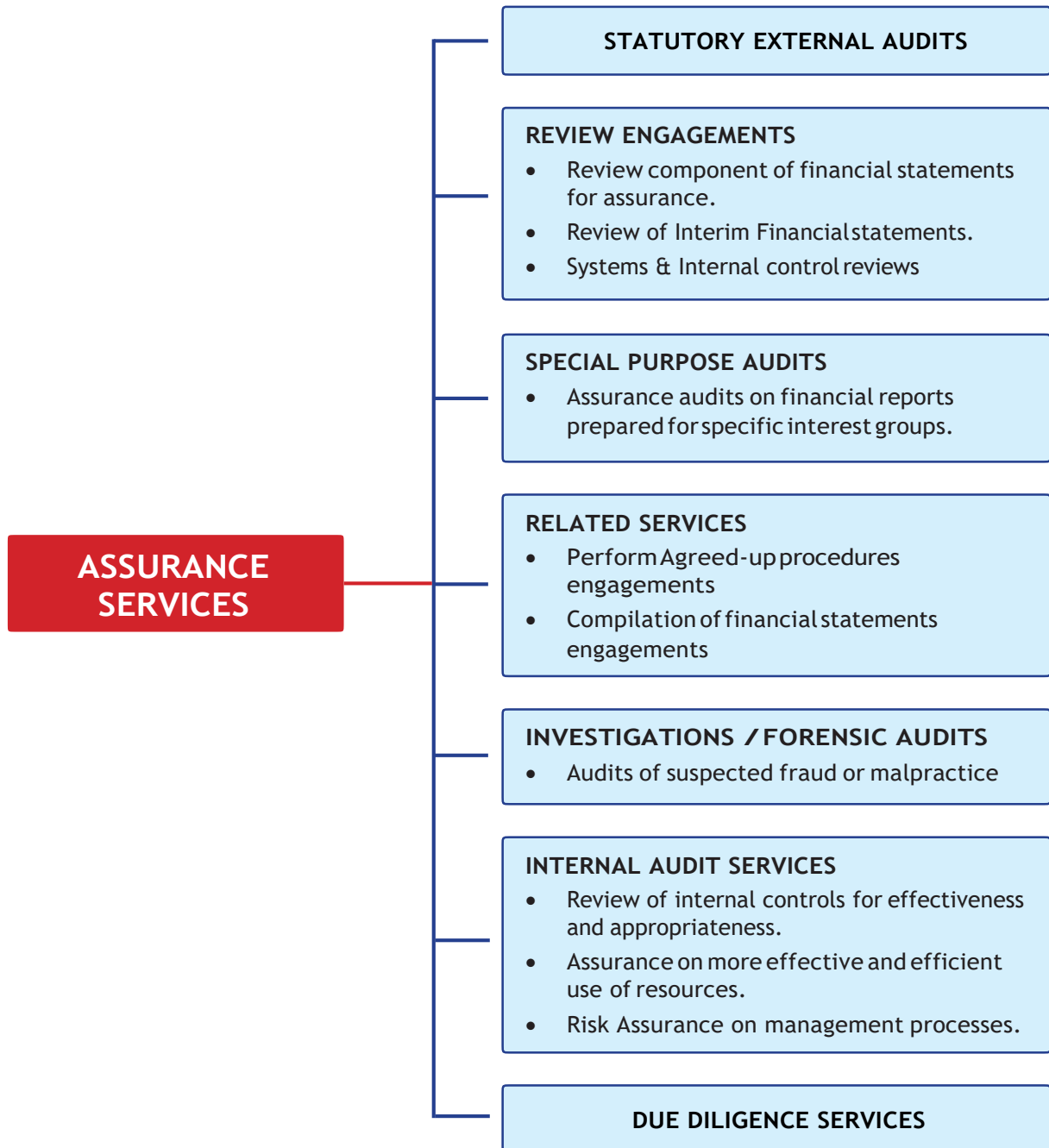
MANAGEMENT TEAM

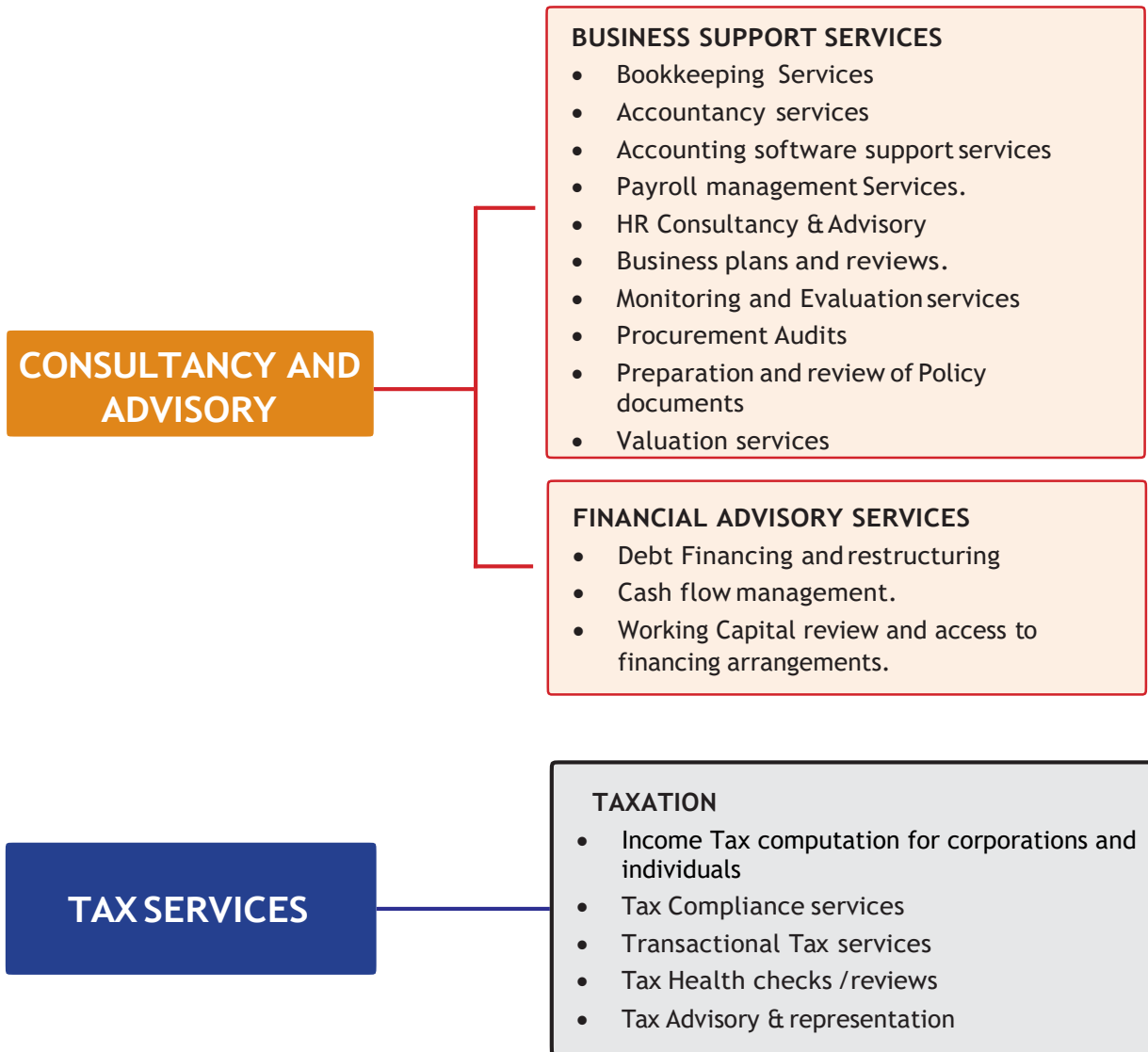
NAME AND POSITION	QUALIFICATION
Bernard Ochan – Partner	<ul style="list-style-type: none"> • CPA (U), CPA (K), MBA (MUK) • Certificate in Risk management
Rhoda Kasinda – Partner	<ul style="list-style-type: none"> • CPA (U), MBA (ESAMI), • B.COM (MUK)
Grace Muraka – Tax specialist	<ul style="list-style-type: none"> • FCCA (KU), CPA (U), B.COM (MUK), • DIP. IT (UK)
Denis Okoth (Supervisor)	<ul style="list-style-type: none"> • Bachelors in Commerce (MUK) • CPA(U)
Nathan Arimo – Senior Auditor	<ul style="list-style-type: none"> • Bachelors of Accounting & Finance (UCU) • CPA
Ignatius Natuyamba – Auditor	<ul style="list-style-type: none"> • Bachelors of Accounting & Finance • CPA (U) II
Ambrose Kazibwe –Auditor	<ul style="list-style-type: none"> • Bachelor of Accounting & Finance • CPA(U) II
Mary Asiimwe – Audit Associate	<ul style="list-style-type: none"> • Bachelor of Accounting & Finance • CPA (U) II
Walter Obonyo – Audit Associate	<ul style="list-style-type: none"> • Bachelor of Accounting & Finance • CPA (U) II
Fiona Nakanwagi- Audit Associate	<ul style="list-style-type: none"> • Bachelor of Human Resources (MUBS)
Timothy Mwiru - Office Admin.	<ul style="list-style-type: none"> • Bachelor of Business Administration (YMCA)
Denise Basemera – HR Associate	<ul style="list-style-type: none"> • Bachelor of HR (MUBS).

ASSOCIATE CONSULTANTS

NAME AND POSITION	QUALIFICATION
Julius Makuma	<ul style="list-style-type: none"> • MBA (ESAMI) • ACCA
Julius Kabbera (M&E Specialist)	<ul style="list-style-type: none"> • BA (SS), Rural Economics (MUK), • MA.EPM (MUK), DPAM (UMI)
Elisha Nyonyintono (Procurement specialist)	<ul style="list-style-type: none"> • CIPS • MBA (MUK) • BPL (MUK)

3.0 SERVICES





4.0 RECENT EXPERIENCES

CLIENTS	SERVICE PROVIDED
<p>UNITED NATIONS POPULATION FUND (UNFPA) Plot 12A Baskerville Avenue, Kololo, P.O Box 7184, Kampala, Uganda. UNFPA Projects in;</p> <ul style="list-style-type: none"> • Ministry of Gender, Labour & Social Development, • National Population Council. • National Planning Authority. • Uganda Bureau of Statistics. 	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>AFRICAN WOMEN’S DEVELOPMENT FUND AWDF House, Justice Sarkodie Addo Avenue East Legon – Accra P.M.B CT89, Cantonments, Accra, Ghana www.awdf.org</p>	<ul style="list-style-type: none"> • DUE DILIGENCE ASSESSMENT OF SUB-GRANTEES
<p>Mbarara University of Science and Technology Healthy Child Uganda, Maternal Newborn Child Health Institute Offices P.O BOX 1410 Mbarara, Uganda Email: hcupmcdn@gmail.com Tel: +256 772614391</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>WOMEN ENTREPRENEURS MICRO-FINANCE UG. LTD Tirupati Mazima Mall 2nd Floor, Office 250 Plot 2530 Ggaba Road P.O Box 11211 Kampala.</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>FORAFRIKA SOUTH SUDAN P.O Box 201 Juba, South Sudan</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>BEST RATES FOREX BUREAU LTD Capital Shoppers City Mall. P.O Box 31448 Kampala</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>KAFUNDA SACCO P.O Box 6737, Kampala Uganda</p>	<ul style="list-style-type: none"> • MANAGEMENT AUDITS AND ADVISORY SERVICES
<p>INTEGRATED DISABLED WOMEN ACTIVITIES (IDIWA) Plot 10 Jalum Road, P.O. Box 556 Iganga</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>REPRODUCTIVE HEALTH UGANDA – YOUTH ENCOURAGE PROJECT Plot 2 Katego Road Kamwokya, P.O. BOX 10746 Kla</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>UGANDA ROTARY CANCER PROJECT Plot 425, Zzimwe Road P.O. Box 71415 Clock Tower, Kampala</p>	<ul style="list-style-type: none"> • TAX ADVISORY SERVICES. • COMPILATION SERVICES

PROFILE

ADRAA AGRICULTURE COLLEGE

Adraa Village, Madi-Okollo District
P.O. Box 135, Nebbi, Uganda

- EXTERNAL AUDIT SERVICES
- IN-HOUSE TRAINING

CLIENTS	SERVICE PROVIDED
<p>MBN CLINICAL LABORATORIES Plot 28, Nakasero, Road Kampala P.O. Box 35135, Kampala Uganda</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES • AGREED UPON SERVICES
<p>WAGTECH ENVIRONMENTAL (U) LTD Plot 99 Luthuli Avenue Bugolobi, Kampala Uganda.</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICE • TAX ADVISORY SERVICES
<p>WOMEN’S INTERNATIONAL PEACE CENTRE (WIPC) Plot 1 Martyrs, Garden Road B, Ministers Village, Ntinda P.O. Box 4934 Kampala, Uganda.</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>GUARDIAN RE-INSURANCE BROKERS LTD Crown House, 2nd Floor, Plot 4A, Kampala Road P.O. Box 24674, Kampala Uganda</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>JOINT AID MANAGEMENT-UGANDA, Plot No.1 Angundru Lane Anyafio Central Cell P.O. Box 845 Arua- Uganda website: www.jamint. Com</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>PLANEX GROUP OF COMPANIES LTD Plot 813 Block 113 Namanve Industrial Park, Kampala, Uganda</p>	<ul style="list-style-type: none"> • SUPPORT SERVICES <ul style="list-style-type: none"> » Internal Control Systems Design. » Management Accounts Review. » Training Accounting Staff.
<p>AKINA MAMA WA AFRICKA Plot 222 Mama Africa Close, Off Kiwatule Road P.O. Box 24130 Kampala, Uganda</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>DIOCESE OF KAJO KEJI P.O. Box 183 Moyo, Uganda P.O. Box 110 Juba , South Sudan</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>IWATA CHIZAKI COMPANY Plot 572 Namugongo - Buto Road P.O. BOX 31448 Kampala</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>THE OWNERS CONDOMINIUM PLAN 0096 Victoria Office Park Plot 6-9 Okot Close, Bukoto Kampala.</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>KHC LIMITED Plot 43 Luthuli Avenue Bugolobi P.O Box 75451 Kampala</p>	<ul style="list-style-type: none"> • ACCOUNTANG & TAX MANAGEMENT

CLIENTS	SERVICE PROVIDED
<p>NEW NORDIC UGANDA LTD Plot No. 6/93, Off Paul Kagame Road, Lilongwe, Malawi</p>	<ul style="list-style-type: none"> ACCOUNTING & TAX MANAGEMENT
<p>COVERMARK INSURANCE BROKERS LTD Plot 20/24A Spring Road Bugolobi, P.O Box 22807, Kampala</p>	<ul style="list-style-type: none"> EXTERNAL AUDIT SERVICES
<p>CLARKSON INSURANCE BROKERS Plot 67, Luthuli Avenue, Bugolobi P.O Box 2308 Kampala, Uganda</p>	<ul style="list-style-type: none"> REVIEW SERVICES RECEUITMENT SERVICES
<p>GATEWAY METROPLEX LIMITED 4th Floor, Redstone House, 7Bandali Rise, Bugolobi P P.O Box: 7166, Kampala, Uganda.</p>	<ul style="list-style-type: none"> MONTHLY TAX MANAGEMENT SERVICES
<p>CITY MEDICAL LTD & CITY AMBULANCE LTD Plot 12, acacia avenue P.O. Box 35220 Kampala, Uganda Tel. +256 414 240 158 + 256 392 177 174</p>	<ul style="list-style-type: none"> EXTERNAL AUDIT TAX SERVICES VALUATION SERVICES
<p>LAKE ALBERT CHILDREN-WOMEN ADVOCACY DEVELOPMENT ORGANIZATION (LACWADO) P.O. Box 264, Masindi- Uganda Tel No. +256 772351892 /774 852 112</p>	<ul style="list-style-type: none"> EXTERNAL AUDIT SERVICES
<p>RIVONIA SUITES PLOT 1-7 Mbuya Road P.O Box 72646 Kampala, Uganda</p>	<ul style="list-style-type: none"> ACCOUNTING
<p>LIRA MAGOYA INVESTMENTS LTD Nsawo Opposite Katende Harambe Farm P.O Box 430 Ntinda, Uganda</p>	<ul style="list-style-type: none"> EXTERNAL AUDIT SERVICES TAX AND ADVISORY SERVICES
<p>SENSE INTERNATIONAL UGANDA Plot 99, Next to Ntinda P.O Box 72611 Kampala, Uganda</p>	<ul style="list-style-type: none"> EXTERNAL AUDIT ENGAGEMENT
<p>RAISING VOICES 16 Tufnell Drive, Kamwokya P. O. Box 6770, Kampala. Tel. 0414 53 11 86</p>	<ul style="list-style-type: none"> INTERNAL AUDIT SERVICES
<p>CLAIM CARE UGANDA LTD Plot No. 1846, Kisasi Road, Bukoto P.O Box 8407 Kampala</p>	<ul style="list-style-type: none"> EXTERNAL AUDIT SERVICES
<p>NGORA HIGH SCHOOL P.O Box 4, Kumi</p>	<ul style="list-style-type: none"> EXTERNAL AUDIT SERVICES
<p>NAJJERA HOSPITAL Plot 726, Kiwatule - Najjera P.O Box 16933, Kampala Uganda</p>	<ul style="list-style-type: none"> EXTERNAL AUDIT SERVICES

CLIENTS	SERVICE PROVIDED
<p>STEEL PROJECTS LIMITED Misindye Ward, Sonde Namugongo Road, Mukono. P.O Box 4240 Kampala</p>	<ul style="list-style-type: none"> • ACCOUNTANCY • TAX SERVICES • VALUATION SERVICES
<p>AWAMO UGANDA LIMITED Block 244, Illuminata Nakyejwe Close Road, P.O. Box 3171, Kampala, Uganda</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES • AGREED UPON PROCEDURES
<p>GLOBAL TRADERS LTD Moroto Road P.O Box 81, GULU P.O Box 8630, Kampala</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>MOTHER MAJERIDAY & BOARDING PRIMARY SCHOOL Bweyogerere, Kirinya - Wakiso District P.O. Box 28455, Kampala. Tel. 0414 286 895</p>	<ul style="list-style-type: none"> • INTERNAL AUDIT SERVICES
<p>ANGELO FOUNDATION LTD Box 11580, Kampala Uganda</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICE
<p>OPIT INVESTMENT LTD Salvatore Olwoch Road, P.O Box 3326, Gulu Uganda.</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>VASTECH UGANDA LTD Plot 604 West Mengo, Ssebikokye Road P.O Box 21491 Kampala Tel. 256 414 267 913</p>	<ul style="list-style-type: none"> • AUDIT external SERVICES
<p>ASIFIWE INTERNATIONAL ACADEMY Kisasi- Bukoto Road Kikaaya - Kawempe Box 34520, Kampala (U)</p>	<ul style="list-style-type: none"> • EXTERNAL AUDIT SERVICES
<p>KEAN CONSULTING LIMITED Lower Mbuya P.O. Box 29203, Kampala- Uganda Tel (+256) 393-101711 414-575-430</p>	<ul style="list-style-type: none"> • ACCOUNTING AND ADVISORY • BUSINESS PLANNING SERVICES
<p>JOB CONNECT Plot 14, Kanjokya Street P.O. Box 7668, Kampala</p>	<ul style="list-style-type: none"> • RECRUITMENT SERVICES
<p>SHURLU LUBRICANTS & SERVICE BAY Makerere Kivule Road, Near Marie stopes P.O Box 5972 Kampala, Uganda.</p>	<ul style="list-style-type: none"> • SYSTEMS ADVISORY SERVICES • RECRUITMENT
<p>BUKOTO HIGH SCHOOL Bukoto Kisasi Road, P.O Box 3786 Kampala, Uganda.</p>	<ul style="list-style-type: none"> • SYSTEMS ADVISORY SERVICES • ADVISORY SERVICES

CLIENTS	SERVICE PROVIDED
ROTARY CLUB OF KAMPALA SSESE ISLANDS Nomo Gallery P.O Box 3448, Kampala	• ACCOUNTANCY SERVICES
ROTARY CLUB OF BWEYOGERERE CENTRALL Tarzan Gardens P.O Box 36257 Kampala	• EXTERNAL AUDIT SERVICE



P.O Box 9962, Kampala
Block 111, Plot 5063, Kiwanga - Namanve
Tel. +256 393215136 | +256 200 925252
Email: admin@fbo-partners.com, fbopartners@gmail.com